

Dr. Steve Rasmussen, Superintendent

April 22, 2009

Neva Luke, IEA President
Issaquah Education Association
PO Box 1337
Issaquah, WA 98027

Dear Neva:

The 2007 – 2010 Negotiated Contract between the Issaquah School District (ISD) and the Issaquah Education Association (IEA) states in Section 9.3.5 - General Provisions of Lay-off and Recall:

If the Board anticipates a lay-off of certificated personnel, the Board will notify the Association by April 20 of the level of seniority required to guarantee a position for the following school year, based on projected revenues available.

Note: A Memorandum of Understanding has been signed by IEA and ISD to extend the notification date from April 20, 2009 to April 22, 2009.

The purpose of this letter is to notify the IEA of the level of seniority required to guarantee a position with the Issaquah School District for the 2009 – 2010 school year. Based on the 2008 –2009 Numerical Certificated Seniority List, IEA certificated continuing and provisional staff with a seniority number of 1(one) through 902 (nine hundred and two) will be guaranteed a position for the 2009 – 2010 school year.

The Board of Directors appreciates the dedication and commitment of our certificated staff members.

Sincerely,

Brian Deagle, President

Connie Fletcher, Director

Chad Magendanz, Director

Suzanne Weaver, Director

Jan Woldseth, Director

Board of Directors

Brian Deagle • Connie Fletcher • Chad Magendanz • Suzanne Weaver • Jan Woldseth