

Composition of Employees in the Proposed Reduction in Force

Certificated Reduction in Force Composition	# of Employees	Key Percentages
Total # of Employees Not Guaranteed Employment	195	
Number of employees with endorsements in hard to fill areas in the RIF bracket	62	32%
Total number of Non-Continuing/Resigned employees in the RIF bracket	37	19%
Total # of Employees who will be receiving RIF Notices	158	81%