

Collective Bargaining

The board of directors encourages and promotes a good and fair working relationship among the district staff. The board recognizes the right of public staff to join labor organizations of their own choosing and to be represented by such organizations in the negotiation of such matters and according to such procedures as may be required by law or agreement of the parties. The district will engage in collective bargaining with the properly designated bargaining units and will abide by collective bargaining agreements reached with such properly designated bargaining units.

The chief negotiator representing the district will be appointed by the superintendent. The chief negotiator will advise and inform the board regarding the negotiation's progress and will negotiate within the parameters established by the board. Any agreements reached by the chief negotiator shall not be binding upon the board of directors until formally approved by the board.

Legal References:

RCW 41.56.060
RCW 41.59.070

Determination of bargaining unit—representative
Election to ascertain exclusive bargaining unit, when

Adopted September 24, 1987