

**Provisional Employment**

The district shall issue to certificated first- and second-year teaching or other non-supervisory certificated staff a provisional contract for provisional employees who are subject to non-renewal of employment as provided by law for such staff members. Staff who have completed a two year provisional term with another Washington state school district shall be provisional employees only during their first year with the district.

Such provisional contract shall include the following rider:

It is understood and agreed to by the district and the staff member that the staff member has not completed two years of employment in a Washington state public school district and at least one year of employment in the district in a teaching or other non-supervisory certificated position.

It is also understood and agreed to by the district and the staff member that the provisions of RCW 28A.405.220 are applicable during the first two years of certificated employment of the staff member by the district or during the first year of employment with the district if the staff member has completed at least two years of employment in another Washington state public school district.

Legal References:

RCW 28A.405.220

Conditions and contracts of employment–Non-renewal of  
provisional employees–Procedure

Adopted April 28, 1993

Formerly: Policy No. 5142