

Drug Free Workplace

- A. On or before September 10th of each school year, the District will publish a statement notifying all employees of the District's good faith effort to maintain Issaquah School District as a Drug-Free Workplace. This statement will inform employees
 - 1. of the availability of the District Employee Effectiveness Program to provide drug counseling;
 - 2. that the Personnel Office must be informed of any criminal drug statute conviction for a violation occurring in the workplace no later than five days after such conviction; and
 - 3. that appropriate discipline against violators, up to and including termination, will be taken by the District.

- B. All new employees and current employees must comply with Policy 5201 and Procedure 5201P. Additionally, all employees who will be engaged in performance of any federal grant activity must be provided with a copy of Policy 5201 and Procedure 5201P.

Date: 07.31.08; 09.19.11

Formerly: 5455P