

Employee Effectiveness Program

The Employee Effectiveness Program is a mutual venture by the Issaquah School District and the employee organizations to provide confidential help with family, health, personal, or job-related problems. The program is available to all regular employees of the district, as defined by employee bargaining groups, and members of their families.

A wide range of difficulties which are not directly associated with an employees job function may ultimately affect an employee's job performance. The program addresses personal problems related, but not limited, to alcohol or drug abuse, physical, emotional, stress, marital, family, financial, legal or job-related difficulties.

The Employee Effectiveness Program is instituted to motivate employees and/or their families to seek help at an early stage and get confidential assistance through qualified professional referrals. The primary obligation to seek assistance and to resolve the problem rests with the individual.

Annually the superintendent will appoint a committee to assist in the implementation and on-going evaluation of the district's Employee Effectiveness Program.

Adopted June 11, 1987