

Probation, Non-renewal or Termination

The employment contracts of individual certificated staff may be non-renewable at the end of the staff member's contract period upon the recommendation of the superintendent. Such non-renewals may be based upon unsatisfactory performance or changes in the district's financial circumstances and/or staffing needs.

The superintendent shall establish procedures to assist those certificated staff whose performance does not meet minimum requirements as determined by the evaluation process.

Classified staff shall be provided at least two weeks notice before termination. Classified staff under the provisions of a negotiated agreement shall be provided notice in accordance with that agreement.

Legal References:

RCW	28A.405.210	Conditions and contracts of employment
	28A.405.220	Conditions and contracts of employment
	28A.405.300	Adverse change in contract status of certificated employees
	28A.405.360	Status of certificated employees

Adopted September 24, 1987

Formerly: Policy No. 5234