

Release from Contract

The following conditions relate to a certificated staff member's release from contract:

- A. A letter requesting release shall be submitted to the superintendent's office. If accepted by the board of directors at its next meeting, the staff member shall be released from contract.
- B. A release from contract may be granted by the board of directors to allow a staff member to accept another position prior to or during the school year provided a satisfactory replacement can be obtained.
- C. A release from contract may be granted by the board of directors in case of illness or other personal matters which make it a substantial hardship for the staff member to continue his/her employment in the district.
- D. Each request shall be determined upon its own merits. The needs of the district and continuity of the educational program offered to the students shall receive primary consideration in the board of directors' decision.

Legal Reference:

RCW 28A.405.210

Conditions and contracts of employment

Adopted: September 24, 1987

Formerly: Policy 5251