

**Tax Deferred Annuity Contracts**

- A. Employees may select any annuity company which is authorized to do business in the state and which operates through a Washington-licensed insurance vendor.
- B. Vendors of tax deferred annuity contracts are prohibited from soliciting employees during normal working hours.
- C. Recognized unions and associations, representing district employees, may inform their members about tax deferred annuities via bulletin boards or by other means provided in their respective bargaining agreements.
- D. The district will not make its services or facilities available to vendors of tax deferred annuity contracts, except for those services or facilities otherwise available to the general public through standard permits and rental agreements.
- E. The district will accept applications for tax deferred annuity contract payroll deductions on forms provided by the vendor.
- F. Payroll deductions may begin in any month, provided that enrollment occurs on or before the published payroll cut-off date for the month. Employees are limited to one change per year.
- G. Both the vendor and the employee must sign a statement holding the district harmless from any liability attendant to procuring tax deferred annuities.