

Conversion of Sick Leave Upon Retirement or Death

Each person who is employed by the district as of June 12, 1980, or thereafter and who subsequently terminates employment due to either retirement or death may personally, or through his or her estate in the event of death, elect to convert all eligible, accumulated, and unused sick leave days to monetary compensation at the rate of twenty-five percent of the employee's full-time daily rate of compensation at the time of retirement or death for each full day of eligible sick leave, subject to the terms and limitations of state law and regulations, as now existing or hereafter amended. Partial days of eligible sick leave shall be converted on a pro rata basis.

Legal References:

RCW	28A.400.210	Employee attendance incentive program
RCW	28A.400.300	Hiring and discharging of employees

Adopted September 24, 1987