

MILITARY LEAVE

The district shall grant military leave as provided by law to each staff member who is a member of a United States Military Reserve Unit or a member of the Washington National Guard for a period not to exceed twenty-one days during each year beginning October 1st and ending the following September 30th, provided such reservist has been called to, or volunteered for, active duty or active duty training. Such military leave of absence shall be in addition to any vacation or sick leave to which the staff member may be entitled and shall not result in any loss of rating, privileges or pay. During the period of military leave, the staff member shall receive his/her normal pay from the district.

Employees whose school district employment is interrupted by up to five years of service in a uniformed service are entitled to re-employment by the district following their discharge. The superintendent shall adopt procedures to implement these re-employment rights consistent with state and federal law.

Legal References:	RCW 38.40.060	Military leaves for public employees
	RCW Ch.73.16	Employment and Re-employment
	AGO 61-62 No. 081	Public Employees — State and
		Municipal employees — Military leave —
		Reserve meetings
	38 USC 2021 – 2024	Uniformed Services Employment and
		Reemployment Rights Act

Management Resources:

Modified: February 2009 Military Leave

Policy News, June 2001 State Updates Military Leave Rights