

Interest in Contracts/Gifts- 6115

District administrators shall not

- 1) have a vested interest in any contract and/or business relationship which may be made under the supervision of such administrator or which may be made for the benefit of his or her office; or
- 2) accept any compensation, gratuity or reward in connection with such contract and/or business relationship from any other person beneficially interested therein.

For purposes of this policy, district administrator means all elected and appointed directors of the district, the district superintendent, all assistants of the directors or superintendent, and all persons exercising the powers or functions of a director or the superintendent.

Non-administrative employees of the district shall not

- 1) have a vested interest in any district contract with persons or business outside the District which may be made for the benefit or under the supervision of such employee;
- 2) accept any compensation, gratuity, or reward in connection with any such contract or potential contract which is the bidding process; or
- 3) request or receive anything of personal value as a result of such employee's influence with respect to any act or proceeding of the District when such act or proceeding benefits those offering or giving the thing of value.

This provision is not meant to prohibit the acceptance of small gifts from students or parents on an occasional basis, however, even the acceptance of these types of gifts must be done with caution. Employees must take precautions to avoid potential conflicts of interest, the appearance of conflicts of interest, or the appearance of inappropriate relationships when presented with any gifts related to their employment or their role as an employee. Employees will maintain proper professional standards by respectfully declining repeated gifts or gifts of significant value.

In no case should a gift of any size or nature be accepted if there is any implication or suspicion that the giver may have any expectations of a quid-pro-quo benefit to the giver.

Cross References:	Policy 4232	Gifts to Staff and Memorials
	Policy 5251	Conflicts of Interest
	Policy 6114	Gifts and Memorial

Legal Reference:	RCW 28A.635.050	Certain corrupt practices of school officials Penalty
	RCW 42.23.030	Interest in contracts prohibited - Exceptio