

---

## Staff Safety and Hazard Communication – 6511

---

The board and administration recognize that safety and health standards should be incorporated into all aspects of the operation of the district. Rules for safety and prevention of accidents shall be posted in compliance with OSHA and WISHA requirements. All hazardous chemicals will be identified and properly labeled. Staff members will be trained in the use of these chemicals specific to their respective jobs. Proper records will be maintained to verify that all of the preventive and safety measures are in place. Injuries and accidents shall be reported to the district office.

The district shall ensure that methods are in place to inform employees and contractors who have employees working at the district's workplace, regarding hazardous chemicals that employees may be exposed to while performing their work. Such information shall include suggestions for appropriate protective measures and who to contact if a safety concern should arise.

The district shall have at least one staff member at each school and work site in the district who holds a valid certificate of first aid training from the American Red Cross, the department of labor and industries, the U.S. Bureau of Mines or equivalent training provided by the district nurses. Each school and work site shall have first aid supplies readily accessible and if the work site has more than fifty employees a first-aid station shall be established.

The superintendent shall develop necessary safety and health standards to comply with Department of Labor requirements.

#### Cross Reference:

Policy 6510	Safety Awareness and Accident Prevention
Policy 5212	Infectious Disease Control

#### Legal References:

RCW 49.17	Washington Industrial Safety and Health Act
WAC 296-800	Safety and Health Core Rules