

*The Board believes that all employees, and especially the Superintendent, should conduct themselves at all times in a manner which is ethical and law-abiding. The management of the District should foster an environment that inspires trust by the community and general public.*

**EL-1**  
**GLOBAL EXECUTIVE CONSTRAINT**

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The Superintendent shall not cause, allow, or fail to take reasonable measures to prevent any practice, activity, decision or organizational condition which is unlawful, unethical, unsafe, in violation of Board policy, or endangers the organization's public image or credibility.

*December 14, 2005 – Adoption*  
*October 10, 2007 – Reviewed*  
*December 12, 2019 - Amended*

*Monitoring Method - Internal and External reports*  
*Monitoring Frequency - Internal – Annually*  
*External – Annually upon receipt of state audit report*