

Executive Sessions

6:00 p.m. The Board went into an Executive Session pursuant to RCW 42.30.140 relating to collective bargaining. Ron Thiele, Superintendent, Joshua Almy, Deputy Superintendent, Emilie Hard, Assistant Superintendent of Teaching and Learning, Jacob Kuper, Chief Financial Officer, Jodi Bongard, Assistant Superintendent of Elementary Education, Lisa Hechtman, Assistant Superintendent of Human Resources and Chris Burton, Executive Director of Compliance and Legal Affairs were in attendance. Executive Sessions are not open to the public. No action was taken. This session ended at 6:27 p.m.

6:28 p.m. The Board went into an Executive Session pursuant to RCW 42.30.110 to consider legal matters. Ron Thiele, Superintendent, Joshua Almy, Deputy Superintendent, Emilie Hard, Assistant Superintendent of Teaching and Learning, Jacob Kuper, Chief Financial Officer, Chris Burton, Executive Director of Compliance and Legal Affairs, Jodi Bongard, Assistant Superintendent of Elementary Education, Lisa Hechtman, Assistant Superintendent of Human Resources, Steve Crawford, Director of Capital Projects, and Denise Stiffarm, Attorney, were in attendance. Executive Sessions are not open to the public. No action was taken. This session ended at 6:55 p.m.

Please note: Because regular Issaquah School Board meetings are now being recorded and made available in their entirety for listening via [podcast](#), minutes will reflect board action/direction and general topic discussion only.

Call to Order and Pledge of Allegiance

Board President Anne Moore called the April 25, 2018 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 7:04 p.m. Present along with Ms. Moore were Board Directors Lisa Callan, Harlan Gallinger, Marnie Maraldo, and Suzanne Weaver along with Superintendent Ron Thiele.

The pledge of allegiance was led by Liz Swanson, Executive Director of the Issaquah Schools Foundation.

Student Input – 7:05 p.m.

M. Haynes, Sophomore at Gibson Ek High School
Conner Hyde, Freshmen at Gibson Ek High School

Public Input – 7:08 p.m.

The following Senior Student Representatives from Issaquah, Liberty and Skyline High Schools invited the Board to their graduations:

Zach Dunkleburger, IHS
Julia Kim, IHS
Zoe Tucker, LHS
Zoe Herrild, LHS
Emma Stickney, SHS
Richard Zhang, SHS
Neha Allathur, SHS
David Liew, SHS

Board Directors announced the schools they plan to speak at during graduation:

Suzanne Weaver – Skyline High School (1 p.m. graduation)

Anne Moore – Issaquah High School (5:00 p.m. graduation)

Lisa Callan – Liberty High School (8:00 p.m. graduation)

Presentation of Issaquah Schools Foundation Grants Recipients - 7:12 p.m.

Michelle Caponigro and Mike Deletis (Ms. Caponigro was not able to be present)

Tom Fields and Bonnie Gudaitias

Thomas Fosmark and Ben Reed

Rebecca Fowler

Darcie Kardong

LaShae Lee

Colleen Maher

Eileen Rubenstein

Marti Shefveland

Amanda Weinberg

Approval of Consent Agenda – 7:20 p.m.

Ms. Weaver moved the consent agenda be approved as presented. Ms. Maraldo seconded the motion and the motion passed unanimously. The consent agenda items are as follows:

1. Presented for Information only, the Budget Status Report February 2018;
2. Accepted the 2017-2018 OSPI Asset Preservation Program Ratings Report for the indicated buildings, as presented;
3. Adopted Resolution No. 1115 requesting the Washington State Board of Education grant the Issaquah School District a 3-year waiver from the minimum two hundred twenty day school requirement of the Basic Education Program for the 2018-19, 2019-20, and 2020-21 school years for Echo Glen Children's Center, as presented;
4. Approved the purchase of a memorial for Apollo Elementary to honor the late Mrs. Gapinski, as presented;
5. Approved the School Year Calendar for the 2020-21 School Year, as presented;
6. Approved for payment vouchers and electronic transfers as follows: General vouchers 383269 through 384506 in the total amount of \$5,392,570.19; Capitals Projects vouchers 383431 through 384527 in the total amount of \$10,894,048.70; ASB vouchers 383455 through 384540 in the total amount of \$781,992.20; Payroll vouchers 183144 through 183346 in the total amount of \$2,629,746.10; Electronic Transfer – Payroll in the total amount of \$13,274,671.79; Electronic Transfer – Dept of Rev in the total amount of \$19,184.35; Electronic Transfer – GF AP in the total amount of \$112,520.64; Electronic Transfer – CPF AP in the total amount of \$155.51; Electronic Transfer – ASB AP in the total amount of \$13,267.32, as presented;
7. Approved the following gifts/donations: 1) \$6,613.83 to be used for PTSA CEG, 2) \$44,302.00 to be used for enrichment programs district-wide, as presented;
8. Approved the minutes for the January 17, February 7 and March 7 School Improvement Meetings, March 28, 2018 regular board meeting, March 15 and 29 Board Retreat including the March 29 Executive Session, April 2 Special Board Meeting, and April 2 Linkage Meeting with the City of Issaquah, as presented;
9. Approved the Certificated Employee Leaves of Absence (2017-18), as presented;*

10. Approved the Certificated Employee Resignations/Retirements (2017-18), as presented;*
11. Approved the Certificated Employee Leaves of Absence (2018-2019), as presented;*
12. Approved the Certificated Employee Contracts (2018-19), as presented;*
13. Approved the Supplemental Contracts/Employment Agreements, as presented;*
14. Approved the Classified New Employees (2017-18), as presented;*
15. Approved the Classified Employee Resignations/Retirements/Terminations (2017-18), as presented;*

*personnel listings are available by clicking on the appropriate item on the [electronic agenda](#) for this meeting

Establishment of the Agenda - 7:21 p.m.

No changes

Report out on the Board Retreat held on March 15 and March 29 - 7:23 p.m.

On March 15 and 29 the Board held a retreat at the Issaquah School District Administration Service Center from 9:00 a.m. to 5:00 p.m. each day. The Board recapped these meetings for the public.

Report Out on the WSSDA Policy Governance Networking Summit - 7:24 p.m.

Board Directors Lisa Callan, Marnie Maraldo and Suzanne Weaver along with Superintendent Thiele attended the WSSDA Spring Policy Governance Networking Summit on March 31, 2018 in Olympia, WA. Dr. Gallinger was not able to attend. The Board summarized this meeting for the public.

Report Out on the NSBA Annual Conference 7:34 p.m.

Board President Anne Moore, Directors Lisa Callan, Marnie Maraldo, and Suzanne Weaver along with Superintendent Thiele attended the NSBA Annual conference held April 7 to 9, 2018 in San Antonio, TX. Dr. Gallinger was not able to attend. The Board summarized this meeting for the public.

Report out on the Linkage Meeting with the Issaquah City Council – 7:51p.m.

At approximately 5:30 p.m., after the Special Board Meeting at the Issaquah School District Service Center on April 2, 2018, the Board held a joint meeting with the Issaquah City Council at City Hall. Present at this meeting were School Board President Anne Moore, Directors Lisa Callan, Harlan Gallinger, Marnie Maraldo, Suzanne Weaver and Superintendent Thiele. Also present from the Issaquah School District Administration were Jacob Kuper, Chief Financial Officer and Steve Crawford, Director of Capital Projects, along with Mayor Mary Lou Pauly and members of the Issaquah City Council. The Board summarized this meeting for the public.

Resolution 1113 – Real Property, City of Issaquah - Annexation School Parcel (property known as the “King County Island”) – 8:02 p.m.

Superintendent Thiele recommended that the resolution be tabled until more data on the real property, City of Issaquah, property known as “King County Island” is gathered. No action was taken during this meeting.

Graduation Requirements and Rates – 8:29 p.m.

Ms. Maraldo moved that Liberty High School graduation requirements for the classes of 2018 through 2022 be set at 28 credits with any needed reductions be made in the number of elective credits required. Dr. Gallinger seconded the motion. After Board discussion, **Ms. Weaver moved to amend the motion to update the Liberty High School graduation requirements from 28 to 29.5 credits.** Ms. Callan seconded the motion. After additional Board discussion, the amendment passed unanimously. Ms. Moore reread the motion on the table including the amendment. The amended motion passed unanimously.

Public Input with regard to Graduation Requirements and Rates

George Metcalf

Re: Liberty High School graduation requirement decision

Monitoring Report EL-15 Technology - 9:16 pm

Ms. Weaver moved the Board accept the EL-15 Technology, as presented. Lisa Callan seconded the motion. After discussion, it was agreed that modifications will be made to the report. It is anticipated that EL-15 will be added to the consent agenda on May 9, 2018. Ms. Weaver withdrew the motion on the table and Ms. Callan, who had seconded the motion, agreed to withdraw the motion. The motion was withdrawn.

Monitoring Report EL-16 Equity – Thiele (GP-2) - 9:49 p.m.

The Board declared and executed a formal Third Reading. No action was taken during this meeting.

History:

- *During the November 27th special board meeting the Board discussed the language in EL-16. After discussion, revisions were proposed. It was also proposed to bring it back for an additional reading during the December 13th meeting.*
- *During the December 13th meeting EL-16 was brought forward for a First Reading. Additional revisions were proposed during that session.*
- *During the January 10th meeting EL-16 was brought forward, incorporating the revisions made during the December 13th meeting, for a new First Reading.*
- *During the January 24th meeting a Second Reading was conducted with suggestions for revisions.*
- *During the February 14th meeting a Third Reading had been planned, however it was tabled for a future meeting.*
- *During the March 28th the Board discussed the equity policy, but did not hold a Third Reading.*

The Board continued their discussion on Equity with their announcement on the upcoming community conversations:

- May 21, 2018 from 1:00p.m. - 2:30 p.m. in the Administration Service Center Boardroom
- May 22, 2018 from 7:00p.m. - 8:30 p.m. in the Administration Service Center Boardroom

Public Input with regard to the Board's proposed Policy on Equity:

Min Yang
Khan Qiu
Yi Zhang
DanDan Chen
Sheri Roberson and her brother Tevin
Julia Yu

Two additional individuals came forward to give public input, however their names were not written on the public input intake forms. Their testimony can be heard in full on the podcast.

Capital Projects Update – 10:54 p.m.

Steve Crawford, Director of Capital Projects, came forward to share with the Board current construction projects in the Issaquah School District.

Legislative Matters – 11:04 p.m.

Ms. Weaver moved the Board adopt and submit legislative position proposals to the Washington Sate School Directors Association (WSSDA), as presented. Ms. Maraldo seconded the motion and the motion passed unanimously.

Works in Progress – 11:07 p.m.

Superintendent Thiele gave a brief report on projects and activities in the District.

Announcements and Correspondence - 11:16 p.m.

This is a standing opportunity for the Board to share announcements and correspondence. Since the last board meeting the Board has collectively received the following written communications:

- L. Zheng Re: Proposed Equity Policy
- M. Yang Re: Proposed Equity Policy
- B. Wu Re: Board meeting podcast
- S. Hass Re: Joint ISD Board/City of Issaquah Council Mtg
- M. Pauly Re: Joint ISD Board/City of Issaquah Council Mtg
- B. Scheppat Re: Schools and gun ranges
- S. Cohn-Berche Re: Schools and gun ranges
- L. Zheng Re: Proposed Equity Policy
- K. Renz Re: Providence Heights property
- P. Fels Re: Providence Heights property
- D. Kutas Re: Providence Heights property
- E. Maupin Re: Joint ISD Board/City of Issaquah Council Mtg
- E. Hudson Re: School Resource Officers
- K. Coulon Re: School Safety
- S. Daw Re: Input for Equity Committee
- D. Kappler Re: IMS field lights

- S. Dennis Re: IMS sports court
- K. Taylor Re: Skyline HS
- L. Neighbours Re: Spring Showcase 2018 Invite
- K. Lee RE: High School Location

Communications to individual Board members are as follows and additional correspondence may be reported in the minutes for this meeting:

- M. Bettise Re: City Council/School Board Leadership meeting
- S. Roy Re: School Safety
- B. Gordon Re: Annual PTSA Awards Reception
- A. Ramsey Re: Recognition Award Application
- A. Walker Re: Employment in the ISD
- S. Demps Re: IMS sports courts
- K. Nevin Re: Development
- J. Bodowski Re: WE Day VIP education invitation
- Various from Influence the Choice, Eastside Human Services and WSSDA related emails

Calendar and Future Agenda Items – 11:19 p.m.

SIP Meetings for the 2018-19 School Year

Ms. Weaver moved the Board schedule the SIP meetings for January 14, 2019, February 11, 2019 and March 11, 2019 from 1:00 p.m. to 4:00 p.m. Ms. Callan seconded the motion, and the motion passed unanimously.

Other Calendar Items

May 9 - Ms. Moore will be out of town and Ms. Callan will preside over the Board meeting;
May 10 - Issaquah Schools Foundation Luncheon at the Meydenbauer Center in Bellevue;
May 23 and June 13 – Executive Sessions may begin at 5:00 p.m. prior to the regular board meetings;
May 15 – CTE Showcase, 3:45 p.m. at the Administration Service Center Boardroom;
May 16 – Boards’ Superintendent Evaluation, 6:00 p.m.;
May 17- PTSA Luncheon, 11:00 a.m. to 1:00 p.m. at Pickering Barn, Issaquah;
May 21 - Community Conversations about Equity, 1:00 p.m. to 2:30 p.m. at the Administration Service Center Boardroom;
May 22 - Community Conversations about Equity, 7:00 p.m. to 8:30 p.m. at the Administration Service Center Boardroom;
May 23 – ISD Retirement Celebration from 4:00p.m.–5:00p.m. at the Administration Service Center Boardroom;
Pine Lake Middle School Dedication - Superintendent Thiele will look at available dates.

Adjournment: **11:29 p.m.**

These minutes were approved as presented during the May 9, 2018 regular board meeting.