

Evaluator	Staff Group	Base # of Criterion	CBA Article
ES Building Administrator	Assistant Principals	8	VI
	Certificated Support (Counselors, Teacher-Librarian, Deans)	5 (No SGG)	6
	Classroom Teachers (Gen Ed, ECE, Title, LAP, ELL, LRC 1 & 2, Music, PE)	8	6
	Custodians	(input only)	
	Food Service	(input only)	
	PSE Office Personnel	4	XXI
<i>May be assigned to Dean</i>	SEIU ParaProfessionals (not HRTs)	10	11
MS Building Administrator	Assistant Principals	8	VI
	Certificated Support (Counselors, Teacher-Librarian, Deans)	5 (No SGG)	6
	Classroom Teachers (General Ed, ELL, LRC 1 & 2, CTE)	8	6
	Custodians	(input only)	
	Food Service	(input only)	
	PSE Office Personnel	4	XXI
<i>May be assigned to Dean</i>	SEIU ParaProfessionals (not HRTs)	10	11
HS Building Administrator	Assistant Principals	8	VI
	Certificated Support (Counselors, Teacher-Librarian, Dean, Theater Manager)	5 (No SGG)	6
	Classroom Teachers (Gen Ed, ELL, LRC 1 & 2, CTE, Activity Director, Graduation Specialist)	8	6
	Custodians/Stadium Managers	(input only)	
	Food Service	(input only)	
	PSE Office Personnel (including College & Career Specialists)	4	XXI
	<i>May be assigned to Dean</i>	SEIU ParaProfessionals (not HRTs)	10
	Unrepresented (Campus Security, Athletic Directors, LTI Coordinator, Theater Manager)	6	N/A
Directors in TLS	Certificated Support (Instructional Coaches, TOSAs)	5 (No SGG)	6
	PSE Office Personnel	4	XXI
	SEIU ParaProfessionals (Library Services Technician)	10	11
	Unrepresented	6	N/A
Assistant Directors in Student Interventions	Certificated Support (PBSES Coaches, TOSAs)	5 (No SGG)	6
Health Services Supervisor	Certificated Support (Nurses)	5 (No SGG)	6
	Unrepresented (Nurses)	5 (No SGG)	N/A
	SEIU ParaProfessionals (HRTs)	10	11
Director of CTE & Secondary STEM	Certificated Support (TOSAs)	5 (No SGG)	6
	PSE Office Personnel	4	XXI
Director of Elementary Special Programs	Certificated Support (TOSAs)	5 (No SGG)	6
	Classroom Teachers (SAGE, specific MERLIN staff)	8	6
	PSE Office Personnel	4	XXI
	Unrepresented (ECEAP)	6	N/A
Directors in Special Services	Certificated Support (Psychologists, Therapeutic Specialists, Audiologist, TOSAs)	5 (No SGG)	6
	Classroom Teachers (ACT)	8	6
	PSE Office Personnel	4	XXI
	SEIU ParaProfessionals (itinerant UNs; not ISEP UNs)	10	11
	Unrepresented (Brailist)	6	N/A