NEW EVAL PLATFORM

DTE TRAINING—CERTIFICATED
Learning Outcomes

Administrators will be able to:

- Perform administrative functions associated with Performance Management in the EVAL Portal
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<th>AGENDA</th>
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<td><strong>Introduction &amp; Background</strong></td>
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<tr>
<td>• Introduce Self and Team</td>
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<td>• Review Agenda and Outcomes</td>
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<td>• Purpose and Vision</td>
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<td>▪ Evidence Sessions</td>
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<td>▪ Ratings</td>
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<td><strong>Closing</strong></td>
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<td>• Resources</td>
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</table>
A NEW TOOL – NOT A NEW EVALUATION

Evaluations are the same.

- Still using the Danielson Framework and Modified Rubrics
- Language is the same
- Process is the same

So, What’s Different?

- THE TOOL
True North Logic

Messaging...

- “Log into the ISD PD/EVAL Platform using True North Logic”
Dashboards are customizable, so expect this page to change with new information/announcements/etc.
Staff Evaluations Dashboard

Evaluation Participation

<table>
<thead>
<tr>
<th>ACTIONS</th>
<th>STATUS</th>
<th>NAME</th>
<th>PROGRAM</th>
<th>LASTUPDATED</th>
<th>EVALUATOR(S)</th>
<th>STUDENT GROWTH GOALS</th>
<th>OBSERVATION CYCLE 1</th>
<th>OBSERVATION CYCLE 2</th>
<th>OBSERVATION CYCLE 3</th>
<th>SUMMARY</th>
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<tr>
<td>1</td>
<td></td>
<td>Teacher1, Test</td>
<td>Classroom Teacher 2018-2019 (Comprehensive)</td>
<td>08/07/2018</td>
<td>Principal, Test</td>
<td></td>
<td></td>
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<tr>
<td>2</td>
<td></td>
<td>Teacher1, Test</td>
<td>Classroom Teacher 2018-2019 (Focused)</td>
<td>08/07/2018</td>
<td>Principal, Test</td>
<td></td>
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<tr>
<td>3</td>
<td></td>
<td>Teacher1, Training</td>
<td>Classroom Teacher 2018-2019 (Comprehensive)</td>
<td>08/07/2018</td>
<td>Principal, Test</td>
<td></td>
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<tr>
<td>4</td>
<td></td>
<td>Teacher1, Training</td>
<td>Classroom Teacher 2018-2019 (Focused)</td>
<td>07/28/2018</td>
<td>Principal, Test</td>
<td></td>
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<tr>
<td>5</td>
<td></td>
<td>Teacher10, Training</td>
<td>Classroom Teacher 2018-2019 (Comprehensive)</td>
<td>07/30/2018</td>
<td>Principal, Test</td>
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<tr>
<td>6</td>
<td></td>
<td>Teacher10, Training</td>
<td>Classroom Teacher 2018-2019 (Focused)</td>
<td>07/28/2018</td>
<td>Principal, Test</td>
<td></td>
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</tbody>
</table>

Click on name to access eval
Shows the plan (focused or comp)
Click to toggle yours or show all
Comprehensive Evaluation - Teacher

Student Growth Goals

Observation Cycle (PERs)

Summative (SER)

Summative Activities
### Observation Cycle

#### Lesson Plan - Required

- **Objective(s):**
- **Standard(s):**
- **Description of Instructional Approach:**

#### Form is Optional

Evaluator completes the following forms:

- **Pre-Observation Planning Meeting**
- **Preliminary Evaluation Rating**
- **Rubric**
- **Post-Observation Reflective Meeting**
The PER

Enter Ratings & Comments

Can be used to script observation

Click here to show criterion

Do this before Post-Obs meeting

Do this as your final signature
Click the dots to show evidence notes; drag and drop into comments
Looking ahead toward our next meeting.

Enter comments/suggestions/needs

As a result, if I had to mark your SER today, the snapshot of the overall rank would be:

- None

Please select a As a result, if I had to mark your SER today, the snapshot of the overall rank would be:

Please keep in mind it does not include your SGG rating and that we still have work in the school year to continue.

<table>
<thead>
<tr>
<th>1: Unsatisfactory</th>
<th>2: Basic</th>
<th>3: Proficient</th>
<th>4: Distinguished</th>
</tr>
</thead>
</table>
Share the PER before the Post-Obs meeting

Details: Do not include
Evidence: Your comments
Evidence Session: Your notes/scripting
Ratings: Criterion scores
After finalizing the total calculates.

Doing this requires finalizing and acknowledging to be repeated.

This shows when you finalized.

This shows what you shared.

Final

Shared Status

Shared: Evidence, Evidence Session, Ratings

Final

☑ Principal1, Test finalized this Observation on November 14, 2018 at 9:24 AM.

Re-Open

19.00

Basic
The Summative Activities

All three (3) activities must be completed. Information from the Teaching Criteria and Impact of Student Learning transfer to the Summative Evaluation Rating (SER).
Teaching Criteria

Start the activity and fill in the focus area rating for Focused Plan employees and fill in all areas for Continuing and Provisional Plan employees. This part of the SER works just like the PER.

Share the ratings of this activity with the employee.
Start the activity and fill in the Goal Setting and Student Growth Score. This will be 1 criterion for Focused and all criteria for Continuing and Provisional.

Share the ratings of this activity with the employee.
The SER

The Summative Rating, the Impact on Student Learning (Student Growth Ratings), and the Total Rating will be filled in here based on the last two activities. You will fill in the Overall Summative Rating.

After you final evaluation conversation with the employee, you will ‘sign’ by clicking the Evaluator button, then Share the activity with the employee. They will then be able to login and ‘sign’ the two Teacher buttons.
YOU DID IT!

Congratulations, you are done (with this one)!

Remember, there is no need to print the final SER and place in the employee’s building file this year and moving forward. If the employee wants a hard copy, they can login in and print one for themselves.

Please contact Sena Camarata with any questions.