

Issaquah School District Certificated Summative Evaluation Rating: Comprehensive Cycle

Teacher: _____	Date: _____
School: _____	Grade/Subject: _____
Evaluator: _____	

Evaluator: Assign each criterion, goal setting, and student growth overall score that summarizes the employee's performance according to the following continuum: 1 – Unsatisfactory, 2 – Basic, 3 – Proficient, 4 – Distinguished. There will be a criteria score and a student growth score.

Teaching Criteria: * Indicate Criterion embedded with student growth rubrics	Overall Criterion Score: 1 - 4		
Criterion 1: Centering instruction on high expectations for student achievement.			
Criterion 2: Demonstrating effective teaching practices.			
Criterion 3: Recognizing individual student needs and developing strategies to address those needs.*			
Criterion 4: Providing clear and intentional focus on subject matter content and curriculum.			
Criterion 5: Fostering and managing a safe, positive learning environment.			
Criterion 6: Using multiple student data elements to modify instruction and improve student learning.*			
Criterion 7: Communicating and collaborating with parents and the school community.			
Criterion 8: Exhibiting collaborative and collegial practices focused on improving instructional practice and improving student learning.*			
PRELIMINARY SUMMATIVE SCORE:			
1- Unsatisfactory 8 - 14	2 - Basic 15 - 21	3 - Proficient 22 - 28	4 - Distinguished 29 - 32

Impact on Student Learning:			
Student Growth	Goal Setting Score	Student Growth* Score**	Overall Student Growth Criterion Score
Criterion 3:			
Criterion 6:			
Criterion 8:			
STUDENT GROWTH SCORE			
* Must include a minimum of two student growth measures			
** A student growth score of "1" in any student growth rubrics will result in a low growth rating			
Student Growth Ranking:	Low** 5 - 12	Average 13 - 17	High 18 - 20

Evaluator: Use the Summative Rating and Impact on Student Learning Matrix to determine the employee's TOTAL RATING and check the appropriate box.

Summative Rating & Impact on Student Learning Matrix

		TOTAL RATING		
Summative Rating	4 Distinguished 29-32	3 Proficient Student Growth Inquiry	4 Distinguished	
	3 Proficient 22-28	3 Proficient Student Growth Inquiry	3 Proficient	
	2 Basic 15-21	2 Basic Student Growth Inquiry	2 Basic	
	1 Unsatisfactory 8-14	1 Unsatisfactory Plan of Improvement		
		Low 5-12	Average 13-17	High 18-20
Impact on Student Learning (Student Growth Rating)				

The employee's TOTAL RATING is (check one):

- Distinguished
 Proficient
 Basic
 Unsatisfactory
 Proficient with Student Growth Inquiry
 Basic with Student Growth Inquiry

Teacher Signature: _____ Date: _____

Note: Signing of this instrument acknowledges participation in, but not necessarily concurrence with, the evaluation.

Evaluator Signature: _____ Date: _____

Building file has been reviewed by teacher.

Teacher signature: _____

- Original signed form to Personnel File
- One copy to teacher
- One copy to evaluator