

Work Study

The Board met at 5:09 p.m. to review Resolution 1163 Reduction in Force Restoration Parameters and Resolution 1164 Fall 2021 Teaching and Learning Modality Plan. Board President Suzanne Weaver, Directors Marnie Maraldo, Anne Moore and Sydne Mullings along with Superintendent Thiele and other members of the ISD administration were present. The session ended at 6:10 p.m. Dr. Gallinger had a previous work obligation was not present.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Call to Order and Pledge of Allegiance – 6:20 p.m.

Board President Suzanne Weaver called the April 22, 2021 meeting of the Issaquah School Board to order in regular session in the boardroom of the Administration Service Center at 6:20 p.m. Present along with Ms. Weaver were Board Directors Harlan Gallinger, Marnie Maraldo, Anne Moore and Sydne Mullings, Superintendent Ron Thiele and ISD Administrators. Dr. Gallinger had a previous work obligation and arrived later for a portion of the meeting.

The pledge of allegiance was recited.

Student Input – 6:21 p.m.

Tori Cormier, Senior at Liberty High School
Theo Koob, Senior at Liberty High School

Public Input – 6:26 p.m.

C. Bays	Re: Reduction in force
Blakely Rickett	Re: In favor of fully opening to in-person learning
Kaitlyn Shriber	Re: Requesting more in-person learning
Theo Koob	Re: Requesting a remote option in the 2021-22 school year

Approval of Consent Agenda – 6:45 p.m.

Ms. Moore moved the consent agenda be approved as amended*. Ms. Maraldo seconded the motion as amended and the motion passed with yes votes from Ms. Weaver, Ms. Moore, Ms. Mullings, and Ms. Maraldo. Dr. Gallinger had a previous work obligation was not present.

***Line item 10 -- Certificated Employee Contracts (2020-21)**

The motion language has been corrected and now reads "I move the board approve certificated leave replacement, provisional, and/or administrative contracts as presented for the 2020-21 school year." **Line item 15 -- Supplemental Contracts Activity Stipends Spring**
The motion language has been corrected and now reads "I move the board approve supplemental contracts/employment agreements as presented."

The consent agenda items are as follows:

1. Presented for information only the Budget Status Report for January 2021, as presented;
2. Accepted the Monitoring Report EL-15, Technology, as presented;

3. Approved the Maple Hills Renovations & Additions Change Order #2 from Cornerstone General Contractor, in the amount of \$101,343.00 plus \$8,816.84 WSST for a total of \$110,159.84, as presented;
 4. Approved the ISD Cedar Trails/Elementary 16 Change Order #4 from Cornerstone General Contractor, in the amount of \$183,662.00 plus \$18,549.86 WSST for a total of \$202,211.86, as presented;
 5. Approved the Cougar Mountain/Middle School 6 Change Order #8 from Cornerstone General Contractor, in the amount of \$1,519,388.12 plus \$153,458.20 WSST for a total of \$1,672,846.32, as presented;
 6. Approved the Elementary Reading Foundational Skills, as recommended;
 7. Approved the Middle School Health Curriculum Materials, as recommended;
 8. Approved for payment General vouchers 412924 through 413630 in the total amount of \$5,842,196.13; Capital Projects vouchers 412923 through 413648 in the total amount of \$18,823,734.31; ASB vouchers 413040 through 413650 in the total amount of \$85,512.28; Payroll vouchers 188609 through 188679 in the total amount of \$3,362,789.00; Electronic Transfer – Payroll in the total amount of \$18,892,890.21; Electronic Transfer – Dept. of Rev in the total amount of \$4,894.91; Electronic Transfer – GF AP in the total amount of \$26,026.26; Electronic Transfer – CPF AP \$142.98; Electronic Transfer – ASB AP in the total amount of \$1,006.53
 9. Approved the minutes for the March 25 regular board meeting and the April 14 Special Board Meeting, as presented;
 10. Approved the Certified Employee Contracts (2020-2021), as presented;*
 11. Approved the Certified Employee Contracts (2021-2022), as presented;*
 12. Approved the Certified Employee Leaves of Absence (2021-2022), as presented;*
 13. Approved the Certified Employee Resignations/Retirements/Terminations (2020-2021), as presented;*
 14. Approved the Supplemental Contracts/Employment Agreements, as presented;*
 15. Approved the Supplemental Contracts Activity Stipends Spring, as presented;*
 16. Approved the Supplemental Contracts Season 2 Sports, as presented;*
 17. Approved the Classified New Employee Contracts (2020-2021), as presented;*
 18. Approved the Classified Resignations (2020-2021), as presented;*
- *personnel listings are available by clicking on the appropriate item on the [electronic agenda](#) for this meeting.

Establishment of the Agenda – 6:30 p.m.

Resolution 1164 will come prior to resolution 1163 discussion. The Work Study review will continue during those agenda items.

Report out on School Improvement Plans (SIP) Meetings- 6:35 p.m.

Ms. Moore moved the Board approve the 2021 School Improvement Plans for each ISD School.

Ms. Maraldo seconded the motion and the motion passed with yes votes from Ms. Weaver, Ms. Moore, Ms. Mullings, and Ms. Maraldo. Dr. Gallinger had a previous work obligation was not present for this vote.

Education Update – 6:47 p.m.

Superintendent Thiele gave an education update with a focus on spring 2021 and a discussion followed.

Public Input

Kimberly Brown Re: In favor of elementary students returning in-person full time.
Theo Koob Re: Wednesday school schedules

Resolution 1164 Fall 2021 Teaching and Learning Modality Plan – 7:21 p.m.

Ms. Moore moved the Board adopt Resolution 1164, Fall 2021 Teaching and Learning Modality Plan, as presented. Ms. Maraldo seconded the motion. After a discussion period, the Board adopted Resolution 1164 with yes votes from President Weaver, Ms. Maraldo, Ms. Moore, and Ms. Mullings. Dr. Gallinger was not present for this vote.

Resolution 1163 Reduction in Force Recall Restoration Parameters – 7:36 p.m.

After discussion, the Board decided to ask the administration to bring back Resolution 1163 to the May 13, 2021 board meeting with the title Resolution 1163 Program Restoration Parameters.

Public Input

Nathan Bennett Re: Concerns about reduction in force
Kristen Flemer Re: Concerns about reduction in counseling staff
Kylie Massey Re: Concerns about reduction in counseling staff
Cami Cress Re: Concerns about reduction in elementary counseling staff
Mari Stevens Re: Concerns about reduction in counseling staff
Tori Bernsten Re: Concerns about reduction in counseling staff

****EL-12 Learning Environment/Treatment of Students** The Board had thought that EL-12 monitoring would come back on the May 13 agenda, however it was decided to make time during this meeting to monitor this report, see entry after Capital Projects.

Approximately 8:30 p.m. Dr. Gallinger joined the meeting.

Board Policy EL- 2 Treatment of People and EL 12 Learning Environment – 8:56 p.m.

Ms. Moore moved the Board accept the policy revisions to EL-2 Treatment of People and EL- 12 Learning Environment, as presented. Ms. Maraldo seconded the motion, and the motion passed unanimously.

Capital Projects – 8:58 p.m.

Mr. Tom Mullins, Director of Capital Projects, presented an update on active construction projects in the District.

****EL-12 Learning Environment - Treatment of Students – 8:55 p.m.**

Ms. Moore moved the Board accept the monitoring report for EL-12 Learning Environment - Treatment of Students, as presented. Ms. Maraldo seconded the motion and the motion passed unanimously.

This will be the last monitoring of EL-12 in its current form. Next year, the board will monitor EL-12 Learning Environment. EL-2 Treatment of People includes treatment of students.

Legislative Matters – 9:28 p.m.

Mr. Jacob Kuper, CFO, came forward to give an update on the state budget. Board discussion followed.

Works in Progress – 9:48 p.m.

Superintendent Thiele gave a brief report on current events in the ISD.

Announcements and Correspondence – 9:54 p.m.

This is a standing opportunity for the Board to share announcements and correspondence.

This list reflects correspondence collectively sent to the Board since the last board meeting.

- 282 emails (majority community members)
 - Re: Return to in-person learning and/or in favor of 3' social distancing
- 388 emails (majority staff)
 - Re: Concerns about in-person learning and/or in favor of 6' social distancing
- V. Buck Re: MS schedule concerns
- J. Weed Re: MS schedule concerns
- A. Johnson Re: MS schedule concerns
- C. Redmond Re: MS schedule concerns
- B. Gouge Re: MS schedule concerns
- H. Luedke Re: MS schedule concerns
- B. Chang Re: MS schedule concerns
- N. McCullough Re: MS schedule concerns
- M. Burnet Re: MS schedule concerns
- L. Lee Re: MS schedule concerns
- J. Street Re: MS schedule concerns
- K. Sargent Re: MS schedule concerns
- M. Waldman Re: Concerns about spring break and covid-19
- A. Rosenstein Re: Concerns about spring break and covid-19
- K. Shannon Re: Concerns about spring break and covid-19
- M. Cheung Re: Concerns about spring break and covid-19
- M. Yoo Re: Requesting a full remote option for 2021-22 school year
- H. John Re: 2021-22 school year
- M. Brown Re: Racism concerns
- L. Kharitonova Re: I-Ready concerns
- A. Ahmet Re: Covid-19 cases
- J. Bamba Re: Gibson Ek HS Virtual Design Exhibition
- A. Burge Re: Covid Testin
- A. Ahmet Re: Covid case concerns
- K. Klein Re: Equity
- L. Dagg Re: Social Media
- F. Wilcox Re: Livestreaming lessons
- F. Wilcox Re: Health rules and technology
- D. Franklin Re: School boundaries
- L. Liang Re: School boundaries
- J. Brinkerhoff Re: Music in our schools
- M. Iyer (2) Re: Appreciation for board, staff and district

- E. Miller Re: Appreciation for board, staff and district
- K. Harmon Re: Appreciation for board, staff and district
- R. King Re: Appreciation for board, staff and district
- J. Figueiredo Re: Naming Elementary 16
- S. Wengreen Re: Vaccine clinic for students
- C. Grabowski Re: Vaccine clinic for students
- H. Lawrence Re: Equity in education
- V. Harris Re: Concerns about RIF notice
- M. Stevens Re: Concerns about RIF notice
- M. Stevens Re: Concerns for mental health cuts
- R. Motley Re: Concerns about RIF notice
- M. Wilkinson Re: Question about specific position cuts
- P. Tamblyn Re: Concerns about RIF notice
- H. John Re: Concerns about RIF notice
- M. Rogers Re: Concerns about RIF notice
- Matthew Re: Concerns about RIF notice
- F. Pope Re: New HS campus design concerns
- K. Hardy Re: Concerns about RIF notice
- E. Ford Re: Concerns about RIF notice
- C. Stauch Re: Concerns about RIF notice
- A. Smedley Re: Concerns about RIF notice and mental health cuts
- R. Auffant Re: Concerns about RIF notice and mental health cuts
- A. Assareh Re: Concerns about RIF notice
- P. Sheth Re: Longer recess
- C. Sand Re: Concerns about mental health cuts
- J. Pierce Re: Concerns about mental health cuts
- C. Kelm Re: ISD PTSA meeting information
- E. St. Andre Re: Public school funding
- C. Gutierrez Re: Concerns about RIF notice and mental health cuts
- W.D. Osmer Re: ISD Budget concerns
- M. Choitz Re: Mental Health Prioritization
- C. Santos Re: Concerns about reduction in force
- Multiple emails from City of Issaquah regarding meetings

Individual Board Directors have received the following correspondence since the last board meeting:

- K. Brown Re: Special Programs
- C. Miske Re: Concerns about returning to in person learning
- B. Casper Re: Concerns about returning to in person learning

Calendar and Future Agenda Items – 9:54 p.m.

Dr. Gallinger and Ms. Maraldo plan to attend the WSSDA regional meeting on 4/29
Ms. Weaver, Ms. Mullings and Ms. Moore plan to attend the NEM Issaquah Schools Foundation annual event on 4/29.

Adjournment: 10:01 p.m.

These minutes were approved as presented during the 5/13/2021 board meeting.