



**Equity Team  
Meeting  
3.23.2021**

# Agenda

- ❑ Connections Activity
- ❑ Equity Current Events : national/ local
- ❑ Black Lives Matter Presentation : Ms. Fowler from Humanities
- ❑ Breakout in small groups (30 min)  
Brainstorm Ideas for DEI at our building for the upcoming school year
- ❑ : <https://foster.uw.edu/academics/degree-programs/undergraduate-programs/diversity-services/young-executives-of->

*1916 - Margaret Sanger opens the first birth control clinic*

# Women's History Month

*1903 - Marie Curie is awarded the Nobel Prize for Physics for the discovery of radioactivity*

*1849 - Elizabeth Blackwell becomes the first American woman to receive a medical degree*

*1928 - Women compete for the first time in Olympic field events*

*1854-1860 - Susan B. Anthony crusades for women's rights in the United States and internationally*

*1966 - National Organization for Women (NOW) is founded*

*1920 - With the passage of the 19th Amendment to the U.S. Constitution, U.S. women get to vote*

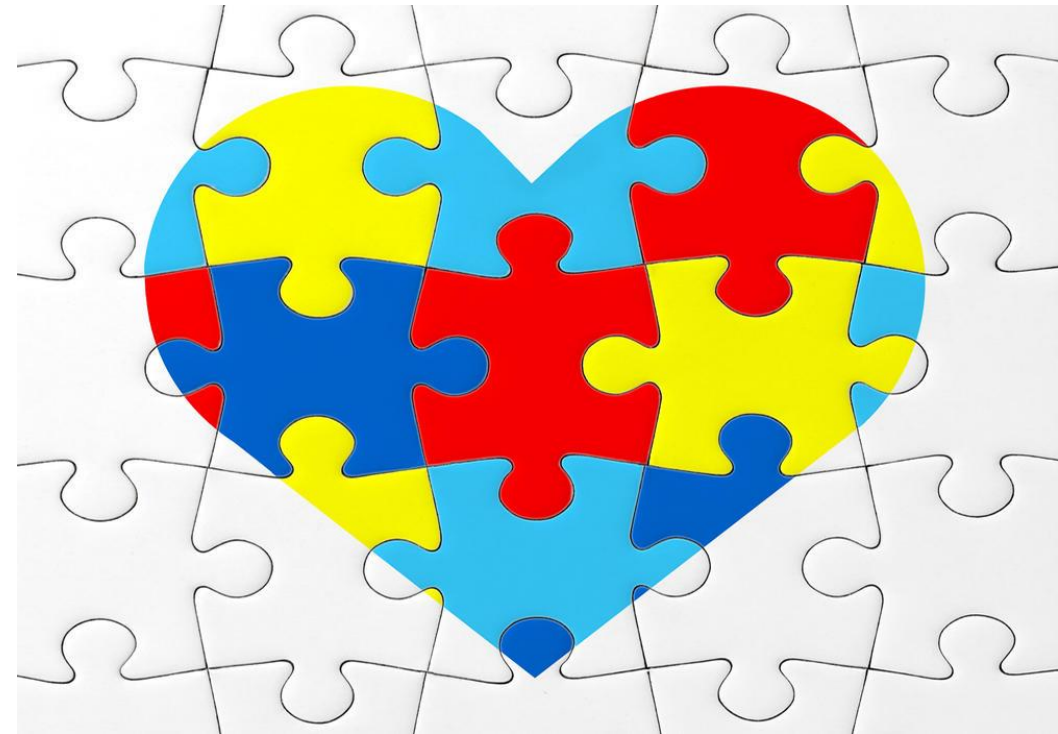
*1542 - Mary, Queen of Scots is the first known female golfer*

*1969 - Golda Meir becomes prime minister of Israel.*

*2570 B.C. - Queen Nefertari rules Egypt, calling herself "God's wife."*

**In 2-3 sentences, let's share one positive life experience that has a person from a country, race, ethnicity that is different than our own.**

Connections  
Activity





Current  
Events :

Increase in Crime Against Asian Americans

Increase in Crime Against Women

Resource: <https://stopaapihate.org/>

Mr. Hennig's message :

As we return to our building, students of Asian-American origin feel safe and heard at this time

**Microaggressions are addressed immediately after an incident occurs/ at the earliest possible time, preferably as a whole class to convey that teachers care.**

**Students are encouraged to report incidents to individual teachers if they happen during class.**

Brainstorm : **What is a good tool?**

# Black History Awareness continued...

Presentation :  
Ms. Fowler

**A A P I**  
**D A T A**

Have you ever personally experienced discrimination or been treated unfairly because of your race or ethnicity?

Black 76%

Asian 76%

Hispanic 58%

White 33%

Source: 2019 Pew Research Center's American Trends Panel Wave 43 (Jan. 22 - Feb. 5)



# DEI in the building : Initial ideas

Some initial ideas (feel free to elaborate on any)

- Student made ASB type posters in the Commons dedicated to DEI
- Dedicated notice board in the commons (with messages from Admin??) sharing infographics : aligned or not with Awareness months, art/ poems / posters / inspirational quotes/ personalities / current events
- SPTV segments : Continue with "Culture Corner"
- Starting an Equity Club ( work in progress)
- Equity Component to Spirit Week
- T-shirts to lend support to a cause (involve clubs!)

Thoughts on :

Community partnerships? Affinity groups? Family partnerships?

Building Facilities?

Specific Events? Repeating/ Annual / involve different departments at different time of the year

Student led Science Fair for SPED students

"Skyline Savor" : Food Festival

Equity Dedicated Spirit Week Ideas?

Guest speakers/ Speakers from the community/ SPTV to reach a wider audience

Staff activities : fun/ others

Student led SEL lessons

Please contact  
Mr. Phelan or me,  
if you have any ideas,  
thoughts or questions

grazie 谢谢 ขอขอบคุณ  
χαριστ takk bedan  
धन्यवाद, ありがとう  
k YOU terima  
für ederim شكرا 고마워요  
danke kiitos köszönjük